

June 17, 2016

Regarding Case Number: 2015334601

To the members of Omega Phi Psi Fraternity,

Based on the information presented and discussed, the Theta Kappa chapter of Omega Phi Psi Fraternity, Inc. has been found responsible for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically hazing, endangerment and complicity. The University Hearing Panel reached preponderance of the information that the Theta Kappa chapter was complicit in hazing of candidates; including an "underground" pledging process, which was facilitated in Spring 2016, that resulted in the endangering of the safety and well-being of LSU Students. As a result, the following outcome has been issued by the panel:

**Organizational Rescission of University Registration - through May 31, 2019**

Effective immediately through May 31, 2019, the University rescinds Omega Phi Psi Fraternity's registration at LSU. The University will also ask that any national charter or affiliation that the organization has be revoked immediately. During this time, the organization will forfeit certain privileges, including:

- The organization may not sponsor, cosponsor, or participate in any and all social, intramural, athletic, or other similar activities on or off campus;
- The organization may not solicit any new members or pledges;
- The organization may not initiate any new members;
- Organizations that maintain a residence or meeting facility on University property may not occupy or utilize that facility unless and until the organization returns as a registered student organization in good standing.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. No request for reinstatement of registration will be considered prior to January 1, 2019. No candidates or initiated members from the 2015-2016 roster can be affiliated with the undergraduate chapter when the organization returns.
2. Any evidence of an underground line or interest group in the name of Omega Phi Psi, or any affiliation with the fraternity and/or alias' during the time of rescission, may result in the extension of the time of University rescission.
3. Prior to the organization returning, the intake team must be approved by the Omega Phi Psi Fraternity, Inc. regional director. The intake team must attend an educational session approved by LSU Greek Life, on the topic of advisory board training, on an annual basis for the four (4) academic years following re-organization. In advance of the educational session, Omega Phi Psi Fraternity, Inc. must provide agenda topics, content related to the expectations related to being an adviser of the chapter, and the presenter of the educational session to LSU Greek Life for

approval.

4. No socials, intramurals, athletic, philanthropic, service, fundraising or other similar activities on or off campus or sponsored, co-sponsored by or sponsored by any perceived Omega Psi Phi third party that would represent the Omega Psi Phi undergraduate chapter may be held through June 1, 2019. This will include, but is not limited to, participation of any undergraduate chapter attempting to represent Omega Psi Phi Fraternity on the LSU campus or LSU associated events.
5. Prior to Omega Psi Phi's return to LSU, the organization must meet with the Office of the Dean of Students to develop and agree upon a two year Enhancement Plan to ensure the chapter's successful reintegration into LSU's Greek community. Successful development of the Enhancement Plan is a pre-requisite for Omega Psi Phi's reinstatement as a registered student organization.
6. The national organization must be in compliance with the NPHC Expansion Policy and Greek Life New/Returning Fraternity and Sorority Expansion/ReOrganization/ReChartering/ReActivation Policy.
7. This outcome does not replace any existing Enhancement Plan conditions and/or action items that apply to this chapter. They must also be completed prior to reinstatement as a registered student organization.

Sincerely,



Matt Gregory

Associate Dean of Students and Director, Student Advocacy & Accountability

CC: Dr. Kurt Kepler, Vice President for Student Life and Enrollment  
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students  
Angela Guillory, Associate Dean of Students and Director, Greek Life  
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