

March 12, 2018

Zeta Tau Alpha Sorority
Sent electronically to [REDACTED]

Regarding Case Number: 2017019202

Dear Zeta Tau Alpha,

Based on the information presented and discussed, the Delta Kappa chapter of Zeta Tau Alpha accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically alcohol. As a result, your chapter has submitted the Chapter Enhancement Plan, to meet the requirements of the partnership process with Greek Life and Student Advocacy & Accountability:

LETTER OF REPRIMAND - EFFECTIVE through December 31, 2018

As a result of the incident that occurred on August 24, 2017, where a new member had access to alcohol at a Zeta Tau Alpha event, the following will occur:

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#).

Organization Letter of Reprimand

This accountability status will be effective March 12, 2018 through December 31, 2018.

With respect to the information listed above, the following additional sanctions/stipulations apply:

- 1- All Zeta Tau Alpha New Members are required to complete and pass GreekLifeEdu™. Attendance (100%) will be sent to SAA by November 10.
- 2- All new members will meet with President and Risk Reduction Chair to review social event expectations on Sunday, August 19, 2018. Discussion will cover ZTA policy regarding alcohol consumption reiterating that consumption of alcohol by under-age members is against ZTA policy, LSU policy, and against the law. Meeting details and attendance (100%) will be submitted to SAA by October 10.
- 3- Membership expectations completed will be completed by all ZTA members on Zeta Tau Alpha national website acknowledging they have reviewed the National Policies (which includes policies about following the law regarding alcohol and drugs, policies regarding hosting social events with third party vendors, policies about fire, health and safety, policies against hazing, and other general policies about social media and licensing of trademarks) and agree to abide by those policies. Those who do not comply with this requirement will be put through our judicial process. A list of all who have completed the requirement will be sent to SAA by October 10.
- 4- Members will go over ZTA's judicial process at chapter meeting on January 30, 2018. Attendance will be sent to SAA by March 9.
- 5- All New Members will meet with President and Risk Reduction Chair to review social event expectations on January 28, 2018. Discussion will cover ZTA policy regarding alcohol consumption

reiterating that consumption of alcohol by under-age members is against ZTA policy, LSU policy, and against the law. Meeting details and attendance (100%) will be submitted to SAA by March 9.

6- A mock trial using a social event scenario will take place at a chapter meeting before April 30. Attendance and script will be sent to SAA by May 15.

7- Sober monitor training will be held prior to each alcoholic event. We will send the talking points for these trainings to SAA by March 8. Dates of trainings will be sent to SAA by May 15 and December 15, respectively.

8- One planned social event with alcohol will be changed to an event without alcohol during spring 2018. Date and event details will be sent to SAA by May 15.

The Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students. The Enhancement Plan will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,

A handwritten signature in black ink, appearing to read "Chelsie Bickel". The signature is written in a cursive, flowing style.

Chelsie Bickel
Assistant Director, Student Advocacy & Accountability

CC: Angela Guillory, Associate Dean of Students and Director, Greek Life
Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability
Beth Newell, Associate Director, Greek Life
[REDACTED] Zeta Tau Alpha Chapter Advisor
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students
Dr. Kurt Keppler, Vice President for Student Affairs
Bart Thompson, LSU Police Department