

FACULTY SENATE RESOLUTION 79-10

Be it resolved that the following changes be made in Policy Statement 35 and 36.

PS-35

1. Page 2 of 2, item 7, lines 4 and 5—delete or a significant portion thereof.

PS-36

1. Page 5 of 18, paragraph 1, line 9—delete substantial.
2. Page 6 of 18, paragraph 2, line 3—change will to may. Add: “The procedure used to obtain student opinion should be worked out with the faculty.”
3. Page 11 of 18- IV. B. 1., line 1—change to read: “More than three consecutive full-time one-year appointments...”
4. Page 15 of 18- IV. Annual Review—change heading. Insert statements:
 - a. Reviews will be conducted annually for untenured faculty
 - b. Reviews will be conducted at least every three years for tenured faculty or more frequently as requested by the tenured faculty member.
5. Page 16 of 18,
 - a. Paragraph 2, line 1—delete annual.
 - b. Paragraph 3, line 1—delete annual.
6. Page 16 of 18, item B. Criteria—insert the statement, “The chairman must consult with the departmental faculty in determining criteria for evaluation.”
7. Page 17 of 18, paragraph 1, line 10—change to read: ...out very carefully, in a timely manner, and so that students (especially) are free to...
8. Page 17 of 18, VI. C. 3. —change to read as follows: “The department chairman or head will summarize and record the assessments on a report form and discuss them with the individual at a conference. A record will be made of that conference. The faculty member will initial the report to indicate that he or she has read it. If the faculty member disagrees with the review in any degree, he or she may request in writing, a conference with the department head and the dean to resolve the difference of opinion and to prepare an amended report in which both the faculty member and department chairman concur, and which they sign. If the meeting does not result in agreement, any of the parties may request appointment of a hearing panel to consider the matter. The hearing panel, to be appointed by the dean, shall consist of the following: one tenured faculty member who is senior or equal* in rank to the appellant chosen by the department chairman, one tenured faculty member who is senior or equal* in rank to the appellant chosen by the appellant, and one tenured faculty member from another department in the college who is senior or equal* in rank to the appellant chosen by the dean. The dean shall designate the panel chairman. The panel shall hear the department head, the faculty member, and the dean, and after deliberation make its recommendation in writing to the dean. The dean shall then file a written report of his disposition of the matter with the Vice-Chancellor for Academic Affairs. If any of the parties believes that a serious procedural error occurred or that there was an abuse of discretionary authority in reaching the decision, he or she may

request a review of the matter by the Vice-Chancellor for Academic Affairs. In any event, the faculty member may submit a signed statement to become a part of the record.”

9. Page 18 of 18, VII. B., include the statement: “There shall be early, careful and meaningful faculty involvement in decisions relating to the reduction of institutional and research programs, and the termination of appointments.”

*If the appellant is a professor, panel members must be equal in rank.