

FACULTY SENATE RESOLUTION 87-2

WHEREAS, the Faculty Personnel Policies Committee is charged to conduct continuing reviews and to make recommendations regarding policies pertaining to conditions of employment, promotion, tenure, compensation, leaves, insurance, retirement, and all other matters concerning fringe benefits affecting the welfare of faculty personnel and their dependents, and

WHEREAS, the Board of Trustees of the State Employees Group Benefits Program agreed at its July 16, 1987, meeting to study the measure that would limit the number of Health Maintenance Organizations (HMOs) to three companies and report its findings at the September 17, 1987, meeting, and

WHEREAS, at its August 20, 1987, meeting, the Board heard a report from the Management Committee on alternative ways to limit HMO access to state and certain school employees and retirees that recommended that only the top three HMOs with the highest number of enrollees during the November open-enrollment period be chosen, and

WHEREAS, also at the August 20, 1987, meeting, the Board approved the recommendations as amended that only the three HMOs with the highest number of enrollees during the November, 1987, open-enrollment period be chosen, provided that those individuals who enroll in an HMO not in the top three be given until December 15 to enroll in one of the successful HMOs or Group Benefits, and

WHEREAS, the Board has determined that it is not in the best interest of state employees or the State of Louisiana to have as many HMO options as are available to them in the Baton Rouge and New Orleans areas and

WHEREAS, all HMOs approved by the Board will be allowed to solicit membership and accept enrollments during the November open-enrollment period. Following this enrollment period, the staff of the State Employees Group Benefits Program will tabulate the number of enrollments of state employees in each HMO in the Baton Rouge and New Orleans areas. The six HMOs (three in Baton Rouge and three in New Orleans) with the largest total enrollments will provide coverage in their respective service areas during the period January 1, 1988, through December 31, 1988. Plan members who have enrolled in an HMO other than one of the successful HMOs in the Baton Rouge and New Orleans areas will have an opportunity through December 14, 1987, to choose either to return to the state plan or to join one of the successful HMOs. If a plan member fails to choose another plan, the coverage will be transferred to the State Employees Group Benefits Program effective January 1, 1988.

THEREFORE BE IT RESOLVED that the Faculty Senate of Louisiana State University and Agricultural and Mechanical College (LSU), Baton Rouge, oppose the procedure and action of the Board in limiting HMOs and request that a public hearing be convened to allow public opposition to the recommendation, and

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BE IT FURTHER RESOLVED that the Board [be urged to] rescind their August 20, 1987, action and accept the input of the LSU Faculty Senate and Group Benefits Section of the Office of Personnel Services.

ADOPTED: October 5, 1987