

FACULTY SENATE RESOLUTION 92-06

WHEREAS Chancellor Davis has asked the faculty to take voluntary pay cuts of 2 percent, and

WHEREAS the LSU faculty has already sustained de facto pay cuts annually through the relentless cutting of benefits, particularly in health care, and

WHEREAS the LSU faculty has already endured the lowest salaries in the region, despite numerous broken promises from the state to bring salaries to at least the Southern average, and

WHEREAS the current budget crisis has been wholly manufactured at the state level through inflated budget estimates and managerial ineptitude, and

WHEREAS faculty salaries supposedly cannot be cut, but experience has shown that any Louisiana law or constitutional provision can be bent, exempted, ignored, or outright broken if the governor and legislature so wish it, and

WHEREAS the LSU faculty is in effect being asked to tax itself without representation, having no voice in governing this university at the upper administrative or Board of Supervisors levels except that voice granted to us gratuitously, and

WHEREAS it is not the responsibility of the LSU faculty to fund the education of Louisiana students any more than other Louisiana taxpayers, and

WHEREAS 2 percent of our salaries is a larger financial sacrifice than the students are being asked to give, and

WHEREAS we believe holding our staff hostage to force faculty to take pay cuts is, to say the least, poor managerial policy, and

WHEREAS the LSU faculty does not wish to be voluntarily complicitous with the further destruction of higher education in this state;

BE IT THEREFORE RESOLVED that faculty members not consider contributing 2 percent of their salary before the Chancellor defines in writing continuing faculty participation acceptable to the Faculty Senate in financial and academic planning at the University, including any restructuring following declaration of financial exigency.

ADOPTED: November 4, 1992