

LSU | Staff Senate

MEETING MINUTES
December 15, 2021

President Amber Salvadras presided over the December 15, 2021, Staff Senate meeting held in 225 Peabody Hall at 10:30 a.m.

Unclassified

Executive/Administrative/Managerial

P - Tammy Millican ('23)

Professional/Non-Faculty

P - Alvarez, Capri ('23)

Pr - Braden, Laurie ('22)

P - Carney, Mo ('24)

A - Clemmons, Jill ('23)

P - Cummings, Ellen ('22)

P - Duplechain, Joshua ('24)

A - Garner, Karen ('22)

A - Garza, Jorge ('24)

A - Ghebreiyessus, Walta ('22)

P - Harb, Ryan ('23)

P - Herman, Catherine ('22)

A - Hicks, Emmy ('24)

A - Law, Shemeka ('24)

Pr - Lee, Quinneka ('24)

A - Lewis, John ('23)

P - Levesque, Jonathan ('22)

P - Nickerson, John ('22)

A - Rafati, Karina ('22)

P - Sansoni, Gerald ('23)

P - Shaw, Linda ('24)

A - Shows, Haley ('23)

P - Slocum, Jenee ('23)

P - Smith, Henri ('24)

P - Stone, Megan ('23)

P - Trahan, Amy ('22)

P - Walker, Jason ('24)

P - Washington, Valori ('23)

A - Williams-Carter, Tyrslai ('24)

A - Wilson, Derek ('23)

A - Yan. Le ('22)

Classified

Skilled Crafts

P - Corbitt, Brent ('22)

Technical/Paraprofessional

P - Matkovic, Igor ('23)

Pr - Nehlig, Mark ('24)

Clerical/Secretarial

P - Salesneves, Sarah ('22)

P - Salvadras, Amber ('22)

A - Sparks, Donna ('24)

Service/Maintenance

A - Christopher Hopkins ('24)

A - Robertson, Winkyessa ('24)

A - Indicates Absent

P - Indicates Present

Pr - Indicates Proxy

GUESTS:

Tom Galligan, Paul M. Hebert Law Center
Anthony Ware, Campus Federal Credit Union

CALL TO ORDER

The meeting was called to order by President Amber Salvadras at 10:30 a.m.

ATTENDANCE

There was a quorum with three proxies noted.

PLEDGE OF ALLEGIANCE

President Amber Salvadras led the Pledge of Allegiance.

APPROVAL OF THE MINUTES – November 17, 2021 Staff Senate Meeting

A motion to accept the minutes was made by Senator Megan Stone. The motion, seconded by Past-President Jonathan Levesque, carried.

LSU STAFF SENATE COMMENDATION 2021-01

A PROCLAMATION

In RECOGNITION and APPRECIATION of the 27th President of Louisiana State University, A&M, Thomas Galligan

The LSU Staff Senate expresses its sincerest gratitude and appreciation for Thomas “Tom” Galligan and his outstanding service to LSU.

Galligan stepped into the role of interim President of LSU in January 2020, a year marked with intense challenges.

The Staff Senate commends Galligan’s steady hand and strong guidance in the face of the COVID-19 pandemic. From speaking to national media and holding numerous town halls to update students, faculty and staff and gather feedback, his accessibility and flexibility helped the university protect its constituents and transition to 100% online operations.

In the midst of the social justice awakening on LSU’s campus, Galligan’s leadership from the forefront ensured students and employees felt their voices were being heard. Galligan was present at numerous campus gatherings fostering thoughtful and responsive dialogue that moved the campus community to elevate and reflect on how

systems, messages, and building names affect our diverse student body. As a result, LSU has become a standard bearer through its Roadmap to Diversity initiative that began under his presidency.

When notified of potential Title IX issues, Galligan demonstrated strength and integrity by commissioning Husch-Blackwell to do an investigation. Standing firm in the line of fire, Galligan once again provided exemplary leadership in order to provide a safe environment and protect students, faculty, and staff from sexual harassment through the creation of the new Office of Civil Rights and Title IX.

Tom Galligan taught at the Paul M. Hebert Law Center from 1986 until May 1998. He was named the Dr. Dale E. Bennett Professor of Law in 1997 and honored by students as the Outstanding LSU Professor six times. He returned to LSU as the commencement speaker in 2006 and then took on the role of Dean of the LSU Law Center in 2016 until being named LSU President in 2020. He currently serves as an LSU Law Center faculty member and holds the Dodson & Hooks Endowed Chair in Maritime Law and the James Huntington and Patricia Kleinpeter Odom Professorship.

The Staff Senate is appreciative of Tom Galligan, LSU President Emeritus, for his willingness to guide the university through such an unprecedented and challenging time in its history. It has been an honor to work with him and it is our hope that he continues to be a member of the LSU community.

Presented on this 15TH Day of December, 2021 by the LSU Staff Senate Executive Committee to Tom Galligan.

PRESIDENT'S REPORT

President Amber Salvadras reviewed relevant meetings in which she attended.

- November 30 - Attended the 31st Annual Holiday on Campus event. This event was postponed in 2020 due to Covid. Salvadras gave a big thank you to the Staff Senate Community Engagement Committee for planning such a successful event this year with a special thank you to Co-Chairs Senators Quinneke Lee and Sarah Salesneves for going above and beyond with planning such a big event in a short amount of time.
- Week of November 29 – it took a village to deliver 1100 candy grams. Indeed, a successful fundraiser for Staff Senate. Profits still TBD but should be over \$1000
- December 2 – Executive Committee members met with Provost Matt Lee for an end of the semester meeting to give updates on what the Staff Senate has been doing and is working on this semester:
 - Flag update
 - Faculty and Staff Excellence and Enrichment Fund update
 - record candy gram sale
 - Holiday on Campus (thanked him for taking the time out to join us)

- December 3 – Attended the first Administrative Process Improvement Committee (APIC) meeting for the year. The agenda item was in regards to parking. There is another meeting scheduled in January to discuss this issue more in depth
- December 8 – Attended a meeting with Stacey Halphen with the Foundation: in regards to the LSU Faculty and Staff Excellence and Enrichment Award
 - Current amount \$17,901 – funds are currently being contributed as of Dec. 1
 - Staff Senate can manage the fund however we want
 - It is to support professional development and certification programs
 - Application process – go forth and conquer
 - The funds will have to be reimbursed afterward; we will not be able to front the money
 - The account is housed in the Office of the President – will work with business manager to confirm
- December 9 – Attended a meeting with the Council of Staff Advisors to the LSU Board of Supervisors
- December 10 – Judges viewed all of the Holiday Box Decorating Contest entries that support the LSU Food Pantry
 - Collected 3000+ food items
 - Pounds collected to be announced
- December 14 – Attended a meeting with Mark Bieger, Vice President of Strategy: This was an introductory meeting with myself and the Faculty Senate President, Mandi Lopez. The discussion included the outline of the Strategic planning. Staff Senate will have 4 representatives on this committee. The timeline preparing will begin in January, to start meeting with the planning group in February. It will consist of a 9 month time line

COMMITTEE REPORTS

Community Engagement

Senator Sarah Salesneves announced that the information used to plan Holiday on Campus has been saved on the Shared File for next year's committee planning. There was also a survey distributed to the full senate to solicit feedback on the event this year.

Staff Benefits, Policies and Development Committee

Senator Jenee Slocum announced that the survey subcommittee has been formed to develop a survey for staff members. They are reviewing surveys from other universities to determine the items to be included.

OLD BUSINESS

Staff Senate Budget/Gift Fund

Treasurer Catherine Herman provided a written financial report that was included in the meeting packet for review by the full Senate.

Staff Senate Apparel/Photos/Placards/Name Tags

Staff Senate Administrative Coordinator Melonie Milton announced that the apparel items have arrived. The name tags and placards have been delivered.

The Office of Communications & University Relations is still scheduling using the application service for Senators who would like to take a professional photographed headshot for the Staff Senate website. Melonie Milton, Administrative Coordinator will re-send the link to schedule to those who still need to take their photograph. Please send the Staff Senate Office a copy once you receive from the photographer.

Future Guest Speakers

If anyone has any suggestions for a Guest Speaker, please send those to the Executive Committee.

NEW BUSINESS

January Meeting

Brian Favela with Parking and Transportation Services will guest speak in January 2022.

Matt Lee with Academic Affairs will guest speak in January 2022.

ANNOUNCEMENTS

Staff Senator Birthday

Staff Senator December Birthday:

- Past-President Jonathan Levesque will celebrate his birthday on December 23.

Happy Birthday!

President-Elect Tammy Millican announce that the Campus Federal Financial Literacy Class of 29 staff members graduated from across campus. Campus Federal donates \$200 in an account to start an emergency fund for all graduates.

Millican also met with the International Center representatives to discuss a “Swap Shop” that is being set up.

MOTION TO ADJOURN – With there being no more business, President-Elect Tammy Millican made a motion to adjourn. The motion, seconded by Past-President Jonathan Levesque, carried.

The meeting adjourned at 12:00 p.m.

John Nickerson, Secretary

JN/mm