

LSU | Staff Senate

MEETING MINUTES January 25, 2024

President Joshua Duplechain presided over the January 25, 2024; Staff Senate meeting held via Zoom at 10:30 a.m.

Unclassified

Executive/Administrative/Managerial

P - Tammy Millican ('24)

Professional/Non-Faculty

P - Bonner, Amber ('26)

P - Breaux, Kevin ('25)

P - Campen, Ryan ('24)

P - Canady, Robyn ('26)

P - Carney, Mo ('24)

A/P - Compton, Skylar ('26)

P - Duplechain, Joshua ('24)

P - Ferguson, Amanda ('24)

A/P - Gresham, Deanna ('24)

P - Guttner, Ginger ('25)

P - Hicks, Emmy ('24)

P - Jeffcoat, Danielle ('26)

P - Kennison, Jennifer ('25)

A/P - Lee, Quinneka ('24)

P - Martin-Whitaker, Neely ('25)

P - Miller, Cassaundra ('24)

A/P - Mimms, Anissa ('26)

P - Oster, Anthony ('24)

P - Owens, Jace ('26)

P - Phelps, Olivia ('26)

A/P - Rafati, Karina ('24)

A/P - Robison, Becca ('26)

P - Roser, Kimberly ('25)

P - Smith, Henri ('24)

A/P - Trahan, Amy ('25)

A/P - Washington, Valori ('26)

P - Waters, Bradley ('26)

P - White, Dayton ('25)

P - Williams, Amberlon ('24)

A/P - Williams-Carter, Tyrslai ('24)

P - Williamson, Jeannie ('26)

Classified

Skilled Crafts

P - Constance, Taylor ('25)

P - Corbitt, Brent ('24)

Technical/Paraprofessional

P - Matkovic, Igor ('26)

P - Nehlig, Mark ('24)

Clerical/Secretarial

P - Jensen, Jerri ('26)

P - Smith, Celeste ('26)

Service/Maintenance

P - Robertson, Winkeyssa ('24)

P - Indicates Present

Pr - Indicates Proxy

A - Indicates Absent

A/P – indicates Absence not Counted

CALL TO ORDER

The meeting was called to order by President Joshua Duplechain at 10:30 a.m.

ATTENDANCE

There was a quorum with no proxies noted.

President Duplechain mentioned that due to rescheduling the January General Meeting, non-attendance caused by a change of the regular scheduled meeting date will not count as an absence.

APPROVAL OF THE MINUTES – December 20, 2023, Staff Senate Meeting

A motion to accept the minutes was made by Treasurer Henri Smith. The motion, seconded by Past-President Tammy Millican, carried.

PRESIDENT'S REPORT

President Joshua Duplechain reviewed relevant meetings in which he attended.

- Duplechain mentioned President Tate's email that went out to campus with regards to engagement. He was asked if that will have any effect on how the Staff Senate and the Caucuses operate. The mission of Staff Senate will not change. Also, in that email there was mention of Staff Engagement Awards. There is discussion of 2 - \$1,000 awards and 2 - \$500 awards. Duplechain has been asked to draft the criteria and suggest nominees for the selection committee by the end of February. If anyone has suggestions for the criteria and/or interested in serving, please let him know.
- Duplechain mentioned the Parental Leave Policy as it relates to faculty and unclassified staff members. President Tate has not approved the changes submitted for PS-12 and PM-20. There is no estimated time on when this will get done but we hope it will be approved soon.
- January 9 – attended the Executive Committee meeting in preparation for the January General Meeting.
- Duplechain announced interviews have been conducted for the four finalists for the Director of Parking and Transportation. A selection should be made soon.
- The Executive Committee has been invited to meet with the Provost quarterly. We will report back to the full Senate once those meetings occur.
- Human Resource Management is hosting an Open House on January 31, 2024. Everyone was encouraged to attend.

- Duplechain is scheduled to meet with Emily Hatfield to discuss Dean Search Committees and Staff Senate's seat on those search committees. There are two committees that are forming for the Dean of Coast & Environment and the Dean of Art & Design. If anyone is interested in serving, please let him know.
- President Tate and Todd Manual spoke with the Faculty Senate regarding the changes with focusing on engagement and what that means. They will be invited to speak at an upcoming general meeting. Anzilla "Anzie" Gilmore, Associate Vice President for Facility & Property Oversight will be invited to guest speak as well.
- Duplechain announced that the LSU Student Union will celebrate their 60th Anniversary on January 31, 2024, where a time capsule will be buried. The Staff Senate Executive Committee has contributed a lapel pin, a copy of the current Newsletter along with the Executive Committee signatures.
- Duplechain would like the Staff Senate Committees to complete at least one charge for the spring semester which is outlined under committee reports.

COMMITTEE REPORTS

Communication and Marketing

President Duplechain would like the Communication and Marketing Committee to work on a Resource Content Page for the Staff Senate Website.

Senator Ginger Guttner will begin drafting the page, so the content can be included once identified. If anyone knows of resources to include, please send to the Executive Committee.

Education and Professional Development

President Duplechain would like for the Education and Professional Development Committee to work on implementing the application process for the Professional Development Fund. He would like to see applicants being awarded this semester.

Long Range Review and Planning

President Duplechain would like for the Long Range Review and Committee to review the Staff Senate Bylaws for amendments.

Staff Appreciation and Events

President Duplechain would like for the Staff Appreciation and Events Committee to begin planning for Staff Appreciation Week to be held this spring which will need full Senate support as well as planning the New Staff Receptions.

Staff Benefits and Policy

President Duplechain would like for Staff Benefits and Policy to work on finding resources outside of LSU who can assist with our LGBTQ+ employees with issues in starting a family. LSU First only covers this type of service if the patient is diagnosed as infertile. They would need assisted reproduction.

LIAISON REPORTS

Senator Taylor Constance reported that the Civil Service is focused on retention with regards to the fast turn around in the custodial group. There is discussion of raising their hourly pay by another \$2 dollars an hour.

OLD BUSINESS

Resolution 23-01

President Duplechain mentioned this resolution to Pursue Legislative Changes that Remove the Irrevocability of Optional Retirement Plan Enrollment passed and has been sent to the upper administration.

Staff Senate Budget

Treasurer Henri Smith provided a written financial report for January that was included in the meeting packet for Senate review.

Senator Portraits

President Duplechain would like to schedule a photo session at the end of the February General Meeting for those who still need to take their professional head shot.

ANNOUNCEMENTS

Staff Senator Birthday

Staff Senator January Birthdays:

- Senator Mark Nehlig celebrated his birthday on January 3.
- Past-President Tammy Millican celebrated her birthday on January 5.
- Senator Emmy Hicks celebrated her birthday on January 21.
- Senator Jeannie Williamson celebrated her birthday on January 22.
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Happy Birthday!

MOTION TO ADJOURN – With there being no more business, Senator Amber Bonner made a motion to adjourn. The motion, seconded by Treasurer Henri Smith, carried.

The meeting was adjourned at 12:00 p.m.

Quinneka Lee, Secretary

QL/mm